

Comparative Study

A Comparative Study of the Effect of Gender on Career Conflict among Board Students

Dr. Rekha Joshi¹, Dr. Deepika Tripathi^{2*}

ABSTRACT

The present study aims to explore the effect of career conflict on gender in board students of Nainital, District of Uttarakhand. The sample size taken for the study is 100, consisting of 50 boys and 50 girls who are studying in government and private school. The assessment of career conflict has been done by career conflict scale developed and standardized by Dr. Aneet Kumar and Rekha (2015). The factors that have been considered are related to social, educational, personal, Work Culture and Gender. For statistical analysis t-test was used. Finding shows that there is no significant effect on the gender of the Board students in to their Career Conflict.

Keywords: *Career Conflict, Board students*

Career is such a profession by which students are made capable of taking advantage of opportunities for advancement and advancement in their life a person can achieve. If we can say in broad terms career is a very important aspect of an individual's life structure. Choosing a career path at the secondary level is considered to be an important step in a student's life. It is believed that due to the lack of maturity in adolescence, students face difficulty in choosing a career, sometimes having less time, choosing one of many options and setting the next goal after achieving the goal. There are many obstacles. At such a time mental conflict starts to arise. This condition is a stage of mental conflict starts to arise. There are many careers related options available and many new career opportunities are coming which makes it difficult for the students to choose their area of interest. Career guidance is a process that helps a person in every area of his life. Although we need guidance at every stage of life but at the secondary level guidance play a role as a foundation stone. **The Hindu (2003)** Govt. financial and career concern are more common in children attending school than children attending private school, while children in private schools are more prone to emotional instability and child delinquency. Career guidance is needed to reduce the above problems.

Relevance of the Study

This term is being taken by the student so that the Career Conflict can be measured in the board students and it can be known that what is the effect of Career Conflict of the board

¹Assistant Professor, Department of Psychology, M.B. Govt. P.G. College Haldwani, Nainital

²Independent Researcher

*Corresponding Author

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students and how much difference is found between the students. How much care their parents are able to take so that it can reduce exam anxiety. As far as the research done in the past it is known that Career Conflict has a negative effect on the board students.

Definition of terms used in Research –

- **Board Students**– In present study Board student's means those students who are studying in High school and Intermediate classes in any Government and Private school.
- **Career Conflict**- In present study Career conflict refer to confusion during the choice of professional profession passing high school and Intermediate examinations.

REVIEW OF LITERATURE

Many studies related to review Career Conflict have been done by psychologists from time to time.

Najib, Ahmed & Laila (2020) conducted a study in which a sample of 399 students from 3 private school was compiled, which was divided in to 5 categories, one in medical child mating Rehabilitative clerical sales and technological. Results found that there is gender difference in all the categories. Significant differences were found in the median of technology between man and woman.

Mubasir (2019) conducted research on the topic “role of career guidance in Professional career choice among secondary school students in Karachi district of Pakistan in which 489 participants were randomly selected done through sampling. This was a cross sectional study. The finding showed that high school student's faced problems in choosing a career and students preferred to consult their parents and their teachers in guiding their careers.

Baghela (2019) study of determinants of Career choice among secondary school students was conducted to examine the psychosocial determinants of career choice among students from the Iringa district of Tanzania. The findings found that psychological factors determine the main role in career choice rather than the role of social factors.

Priyanka and Hetvi (2018) published a research paper on factor affecting career decision of secondary school students in Gandhi nagger district of Gujrat. In which data was collected from a random sample of 120 students of high school standard government school. Statistical analysis was performed by Pearson's product Moment. The study took in to account 6 factor such as individual, social, educational, Work culture, family and gender. Results found that there is no significant difference all above factor had any effect on the career decision of secondary student's.

Objective

To study the effect of gender on Career Conflict among Board Students.

Hypothesis

There is no significant difference on the effect of gender on Career Conflict among Board Students.

DATA AND METHODOLOGY

Sample

The present study is based on 100 Board students selected through simple random sampling method. These 100 students divided into on the basis of gender (50 boys and 50 girls). These students are studying in 10th to 12th standard.

Tool

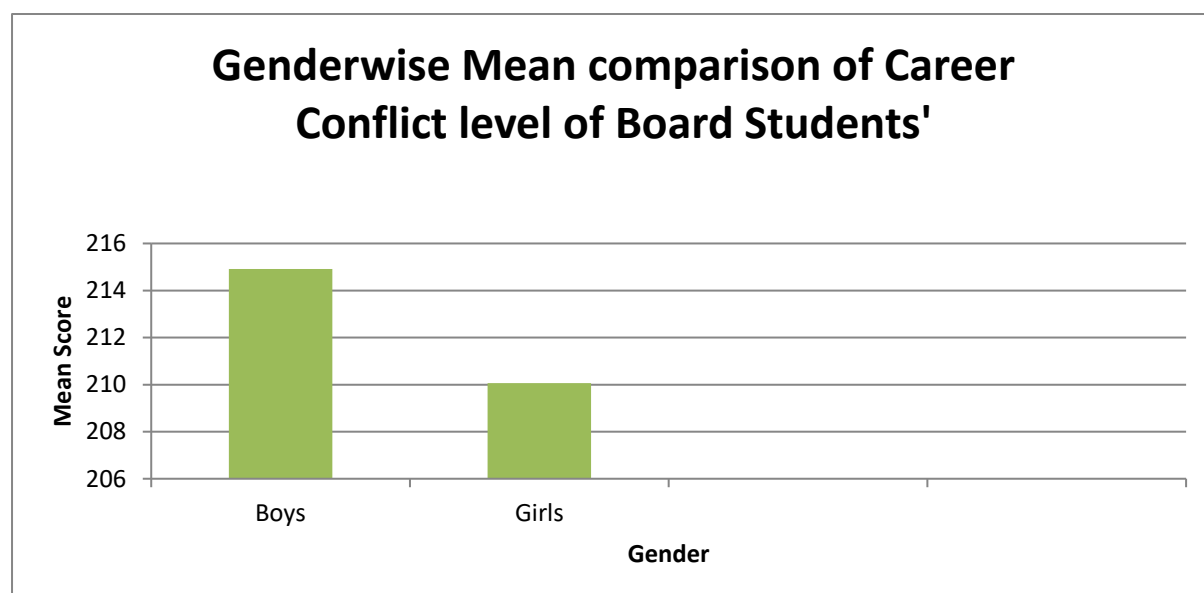
The Researcher used Career Conflict Scale constructed and standardized by Dr. Aneet Kumar and Rekha. The students Career Conflict has been prepared in Hindi language with 62 items. Each item has five alternative responses Strongly Agree, Agree, Undecided, Disagree, strongly disagree. This group test can apply for 14 to 21 years adolescents.

Analysis of data

The objective of the study was to investigate the effect of Career Conflict on gender in Board students. It is necessary to analysis following data which are arranged in the table:-

Table

Sample	Mean	N	t – value	Level of Significance
Girls	210.06	50	0.69	Insignificant
Boys	214.92	50		



THE RESULT SHOWS

Result: The objective of the present research study was to find out that the career conflict has an effect on the gender of the board students. In which the mean value of boys was found as 214.92 and mean value of girls was found 210.06. The df was 98 of 100 samples. The level of significance .05 level is 1.98. The t value was found 0.69, which was more less than table value and for that situation our null hypothesis should be rejected. The result of present study leads to the rejection of the hypothesis is that there is no significant difference on effect of gender on career conflict on Board students. The present result support the results of **Kumar and Rekha (2015)** because they were also finding in their research that gender does not have any significant effect on career conflict. Career conflict has an equal impact on students of both genders.

DISCUSSION

This study was mainly based on the study of effect of gender on Examination Anxiety on Board students. This study found that there is no significant difference effect of gender on Examination Anxiety on Board students.

CONCLUSION

To sum up, on the basis of our findings we conclude that there is no significant difference in effect of gender on career conflict on Board students. Boys had significantly more career conflict than Girls.

Limitation & Suggestion

In the present study the sample has been selected only from Nainital District of Kumaun region and the sample size is 100. In other studies, apart from Nainital district, other district and entire Kumaun division can also be studied.

The results of the present study are only in relation to the board students, so the result obtained is limited to the board student's only. In this type of other studied students of other classes can also be selected and the comparative study can be done among them.

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Conflict of Interest

The author(s) declared no conflict of interest.

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